

Health & Safety Policy Statement

This safety statement applies to each employee, tenant, contractor and visitor. This statement sets out and identifies the means to achieve our policy; to provide a safe and healthy work environment for all; and to do everything reasonably practicable to prevent injury and ill health to our employees and others who may be affected by our activities.

Manage our quality, environmental and health & safety systems to the highest levels and adopting the latest management standards and codes of practice, and through them meet all our legal obligations as a minimum. This means that we shall take the following measures:

- Ensure the health, safety and welfare of employees and others;
- Control health and safety risks arising from our work activities;
- Provide adequate information, instruction, training and supervision for our employees;
- Consult with our employees and others on significant health and safety issues;
- Ensure all employees are competent to do their tasks;
- Communicate effectively on health and safety with others;
- Allocate clear responsibilities for health and safety; and
- Have clear and effective health and safety arrangements.

Employees, tenants, contractors and visitors responsibilities

All individuals should:

- Fully support our policy;
- Take reasonable care of their own health and safety;
- Report health and safety concerns to a Sivatech representative; and
- Not interfere with anything provided to safeguard health and safety.

We encourage employees, contractors and others to make constructive suggestions or comments on how health and safety performance can be improved.

Ian Watson

Managing Director

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