

Safety Policy Statement

"This safety statement applies to each employee, contractor and visitor. The statement sets out the safety policy statement of Sivatech Ltd and identifies the means to achieve our policy. The objectives are to provide a safe and healthy work environment for all employees, contractors and visitors to our Company.

The information, training and supervision needed for this purpose shall be provided, but the co-operation of all employees and contractors is necessary to meet our objective. It is our intention to review this statement as laid down in this manual, and the way in which it is operated, shall be reviewed annually.

Sivatech Ltd has as an overall policy, the triple aspirations of managing our Company to the highest levels of quality, environmental and employee health and safety. We intend to pursue this objective by adopting the best and latest management standards and codes of practice, and through them meeting all legal obligations as a minimum.

Our Health and Safety Manual lays down the guidelines and rules for achieving a safe and healthy workplace. It identifies the manner, the organisation and the resources necessary for maintaining and reviewing health and safety standards. These include:-

- The identification of hazards.
- The provision of practical and safe working systems.
- Appropriate protective equipment.
- Employee training.
- Instructions and consultation with employees on health and safety matters.
- The provision of emergency and accident procedure information.
- First aid training.
- Medical facilities.
- Occupational health advice and relevant medical screening programme.

Our objective and intention is that the facility will be a safe and pleasant place of employment, fully meeting both the statutory requirements of **The Health and Safety at Work Act 1974** and relevant regulations.

Regular safety inspections and audits support our systems under the Quality Management System and are committed to continuous improvement. We are using the latest management standards, **including ISO 9001:2008, ISO 14001:2004 and BS OHSAS 18001:2007** to help us achieve our policy.

We will take all other reasonable steps to achieve our objectives, so that the legislation requirements will be the minimum standard acceptable to us, in matters affecting the health, welfare and safety of all employees and others whom may be affected by our activities."

Managing Director
December 2009